The Time for Environmental Action is NOW

Environmental Forum of Marin
2018–2019 Annual Report
Promoting a Sustainable World through Environmental Education

Environmental Forum of Marin promotes a sustainable world by providing exceptional educational programs on environmental issues.

Founded 1972
Environmental Forum of Marin
A California, 501(c)3, nonprofit organization
#94-2644185

P.O. Box 151546
San Rafael, CA 94915
415-484-8336

MarinEFM.org
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**Message from the President**

This past year has been a tremendous success for Environmental Forum of Marin (EFM)! We graduated our 45th Master Class, held sold-out Community Education Programs, increased our membership, and raised a robust Founders Fund.

Many thanks to all our supporters who renewed their memberships, and gave generously to the Founders Fund. Your donations ensure that we can continue EFM’s education programs.

This year we had the opportunity to expand EFM’s reach with our Community Education Programs that brought hundreds of people together. Our series, Innovations in Climate Protection, focused on solutions to climate change and brought a new understanding, and hope, to attendees.

Additionally, EFM has begun to test other ways to connect with the public. We opened up our Master Class West Marin field trip to attendees of the Global Climate Action Summit. We had a terrific response: a group of conference attendees joined us to learn about West Marin’s mariculture and agriculture communities.

**Here are some highlights from the past year:**

**Master Class 45**

Master Class 45 successfully graduated eleven environmental advocates, who now have an enriched understanding of the significant issues affecting Marin, including climate change, sea level rise, sustainable land use, and the role of local governments and agencies in addressing those issues. The graduates also received training in how to effectively advocate on behalf of Marin’s unique environment. At graduation, members of the class presented their individual projects, once again demonstrating the power of insight, imagination and commitment to bringing about meaningful change for the good of our community. Master Class 45 is an impressive group of environmental advocates and we are delighted to have several of them joining our Board of Directors this year.

We look forward to another exciting class this fall, please spread the word to your friends and associates.

**Community Education**

This year EFM hosted five community education events and co-sponsored two films, one with the City of Novato and another with Sustainable Fairfax. Our November event featured Congressman Jared Huffman and acclaimed authors Arlie Hochschild, *Strangers in Their Own Land: Anger and Mourning on the American Right*, and Mark Hertsgaard, *Hot: Living Through the Next 50 Years on Earth*.

EFM’s spring series of programs on ‘Innovation in Climate Protection’ brought experts from across the Bay Area to discuss innovative solutions being researched, developed and implemented to mitigate greenhouse gases causing climate change and adaptation to the impacts that are already affecting life on earth. Series topics included Biomimicry, ‘Beyond Green’ Building, Carbon Sequestration, and the Green New Deal.
Events admission is free for students and much effort went into reaching out to a younger audience attending high schools and colleges in Marin. The last event on the Green New Deal included three youth speakers.

Record numbers of people attended events this year and EFM received very positive reviews!!

**Membership**

**We Love our Members!**

EFM’s members are the backbone of our organization, providing financial support and volunteering time and expertise to help with everything — from teaching in the Master Class, helping with event registration and providing accounting assistance! Many EFM members have been committed to environmental education and advocacy training for a long time, with two 50+ year members and former Master Class students from Class #2 to Class #44.

Membership revenue is up by over 15% in 2019. Individuals and businesses have joined EFM to support environmental education and advocacy training for the natural world. They enjoy a range of benefits such as a field trip with the Master Class, the Holiday party, and Spring/Annual Meeting event. Members also receive an opportunity to purchase tickets early to popular Community Education Events and discounts on these events based on membership level.

EFM is grateful to all of its new and renewing members and is looking forward to another groundbreaking year in 2019/2020!

**Founders Fund**

The Founders Fund was launched at last year’s Annual Meeting and has been a heartwarming success. The fund was created to honor the founders, support the Master Class by providing funds for scholarships for students in need and in underserved communities, subsidize the cost of tuition, and leverage grants and contributions. To date more than $26,000 has been raised. The fund got off to a great start thanks to two challenge gifts from an anonymous donor and Phyllis Faber. Many thanks to all who have contributed and plan to contribute to keep supporting the Master Class!

**Communications and Outreach**

Through a generous grant from a long-time donor, we were able to contract with Susan Bierzchudek (Master Class #40 graduate) and founder of Green Ideals, a branding and marketing agency located in Marin. Susan researched Marin’s changing demographics and compared EFM’s mission and website presence to various environmental organizations — both local and national. Susan’s suggestions helped us visualize new ways of presenting our landmark master class and community program offerings. We are working together to enhance our website to engage future advocates and connect our members. In each issue of our e-news, sent five times per year to over 1800 subscribers, we highlight current master class lectures, field trips, and master class graduates’ impact. When possible, we cross-promote upcoming environmental events with like-minded organizations. The success of our community education offerings speaks to their overall appeal, quality, and our ability to promote them to a wide audience through various media, our business sponsors, and various nonprofit partners. We are most grateful to Tom McAfee - videography, Gayle Marsh - graphic design and website support, and Tamela Fish - social media mastermind! — for their limitless enthusiasm and unwavering dedication.
In Conclusion

The world we now live in has changed dramatically from where it was in 1972 when EFM was founded, but the mission has remained the same over the years: environmental education for a sustainable world. What is changing is how we go about delivering our mission. We must keep current with the increasing demands on people’s time and focus, and that reality will drive the way our classes and programs are presented during the next year and into the future. Stay tuned for some exciting changes as we adapt to our changing environment.

EFM is remarkable because of the many people who support it and because of the volunteers who provide fresh input and energy. Many thanks to the wonderful individuals who have volunteered their time to serve on the board this past year and a special thanks to our Executive Director, Kim Rago, whose tireless efforts keep EFM going and flourishing.

Susan Rusche, President
2019 Annual Meeting Agenda

The Time for Environmental Action is NOW

Celebration of Spring and Annual Meeting

Sunday, May 5, 2019
Bay Model Visitor Center

Welcome to EFM’s Celebration of Spring and Annual Meeting! We are thrilled to host this event alongside the photography exhibit, Beauty and the Beast: California Wild Flowers and Climate Change, sponsored by the Marin Chapter of the California Native Plant Society. Artists Nita Winter and Rob Badger will give a presentation on their work following the annual meeting portion of the program.

Program

3:00 - 3:30  Registration & Refreshments, Lobby area
Exhibit ‘sneak peek’, Bay Model Gallery

3:30 - 3:50  Annual Meeting, Conference room

3:50 - 4:15  Artists’ Program: Beauty and the Beast
Presentation and Q&A, Conference Room

4:15 - 5:00  Art viewing, conversation with artists, and social time
Bay Model Gallery
2018 – 2019 Officers, Directors, and Standing Committee Members

**Officers**
Susan Rusche (24), President, Treasurer
Helene Marsh (43), Vice President, Programs Director
Sarah Loughran (43), Membership Director
Karen Mendelow Nelson (38), Secretary

**Directors**
Norma Fragoso (42), Master Class Director
Tom Arthur (43), Master Class Assistant Director
Nancy Benjamin (42), Marketing and Communications Director
Bruce Richard (35), Development and Operations Director

**Off-Board Positions**

**Executive Director**
Kim Rago (38)

**Nominating Committee**
Kate Powers (27), Chair
Norma Fragoso (42)
Ann Bauer (41)
Stephanie Moulton-Peters (39)

**Social Media Coordinator**
Tamela Fish (39)

**Graphic Design and Website**
Gayle Marsh (39)
# Treasurer’s Report - EFM end of fiscal year financials

## Profit and Loss

**June 2018 - May 2019**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
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<tr>
<td>Interest Income</td>
<td>11.69</td>
</tr>
<tr>
<td>Master Class Income</td>
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<tr>
<td>Membership Dues</td>
<td>15,645.00</td>
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<tr>
<td>Membership Event Income</td>
<td>30.00</td>
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<tr>
<td>Public Events Income</td>
<td>12,573.00</td>
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<tr>
<td>Restricted Grants and Donations</td>
<td>30,470.00</td>
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<tr>
<td>Unrestricted Grants and Donations</td>
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<tr>
<td><strong>Total Income</strong></td>
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<td><strong>Gross Profit</strong></td>
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<tr>
<td><strong>Expenses</strong></td>
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<tr>
<td>Advertising &amp; Marketing</td>
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<tr>
<td>Bank Charges &amp; Fees</td>
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<td>Board Development</td>
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<td>Database and Web Hosting</td>
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<td>Executive Director</td>
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<td>External Membership Fee</td>
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<td>Insurance</td>
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<td>Master Class</td>
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<td>Membership Communications</td>
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<td>Membership Events</td>
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<td>Office Supplies &amp; Software</td>
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<td>Public Events</td>
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<td>Taxes &amp; Licenses</td>
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<td><strong>Total Expenses</strong></td>
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<tr>
<td><strong>Net Operating Income</strong></td>
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<tr>
<td><strong>Net Income</strong></td>
<td>$19,877.53</td>
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## Balance Sheet

**As of May 31, 2019**

<table>
<thead>
<tr>
<th>Total</th>
<th></th>
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</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
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<tr>
<td>Current Assets</td>
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<tr>
<td>Bank Accounts</td>
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<td>Checking</td>
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<tr>
<td>Savings - Restricted Funds</td>
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<td>Savings - Unrestricted Funds</td>
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<td>Total Bank Accounts</td>
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<td>Other Current Assets</td>
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<td>Transfer</td>
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<tr>
<td>Total Other Current Assets</td>
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<tr>
<td>Total Current Assets</td>
<td>$55,820.98</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$55,820.98</td>
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<tr>
<td><strong>LIABILITIES AND EQUITY</strong></td>
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<tr>
<td>Equity</td>
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<td>Opening Balance Equity</td>
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<td>Retained Earnings</td>
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<td>Net Income</td>
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<td>Total Equity</td>
<td>$55,820.98</td>
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<tr>
<td><strong>TOTAL LIABILITIES AND EQUITY</strong></td>
<td>$55,820.98</td>
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### Proposed Budget for Fiscal Year 2019–2020
*(June 1, 2019 to May 31, 2020)*

<table>
<thead>
<tr>
<th>Environmental Forum of Marin</th>
<th>2018-2019 Budget</th>
<th>June 1 to March 31, 2019</th>
<th>2019-2020 Budget</th>
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<tbody>
<tr>
<td>Membership Dues</td>
<td>$15,000</td>
<td>$14,575.00</td>
<td>$15,000</td>
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<tr>
<td>Master Class income</td>
<td>$15,000</td>
<td>$11,001.52</td>
<td>$13,000</td>
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<tr>
<td>Public Events</td>
<td>$3,500</td>
<td>$8,515.50</td>
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<tr>
<td>Restricted Grants/Donations</td>
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<td>$30,470.00</td>
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<td>Unrestricted Grants/Donations</td>
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<tr>
<td>Interest Income</td>
<td>$8</td>
<td>$9.30</td>
<td>$9</td>
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**TOTAL INCOME**

<table>
<thead>
<tr>
<th></th>
<th>2018-2019 Budget</th>
<th>June 1 to March 31, 2019</th>
<th>2019-2020 Budget</th>
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<td></td>
<td>$49,008</td>
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<td>Master Class expenses</td>
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<td>Public Events</td>
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<td>Insurance and Tax Filing</td>
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<td>Venue Security Deposits</td>
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**TOTAL EXPENSES**

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<th>2019-2020 Budget</th>
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<tr>
<td></td>
<td>$49,175</td>
<td>$38,347.18</td>
<td>$53,280</td>
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2019–2020 Slate of Officers and Directors

The Nominating Committee respectfully submits the following nominees for the slate of Officers and Directors for Environmental Forum of Marin, for a term of service starting June 1, 2019, through May 31, 2020:

**Officers**
Susan Rusche* (24), President
Karen Mendelow-Nelson** (38), VP Education
Bruce Richard* (35), VP Development/Operations
Barbara Ball (45), Treasurer
Elizabeth Scofield, Secretary

**Directors**
Helene Marsh* (43), VP Community Programs
Norma Fragoso* (42), Master Class Director
Sarah Loughran** (43), Director At-Large

*continuing in the same position from 2018–2019
**continuing in a new position from 2018–2019

**2019–2020 Off-Board Positions and Standing Committees**
Kim Rago* (38), Executive Director
Nancy Benjamin * (42), Communications Director
Kirsten Nolan (45), Assistant Communications Director
Gayle Marsh* (39), Graphic Design and Website
Tamela Fish* (39), Social Media Coordinator
Terri Thomas (43), Master Class Coordinator
Environmental Forum Members

**Lifetime Members**

Nancy Bell  Phyllis Faber  Karol Raymer  
Barbara Boucke  Tamela Fish  Vicki Rupp  
Barbara Boxer  Martin Griffin  Susan Rusche  
Ann Christensen  Pam Lloyd  Barbara Salzman  
Kathy Cuneo  Kathy Lowery  Ginger Souders-Mason  
Nona Dennis  Barbara Perlman-Whyman  Kraemer Winslow

**Members**

**Master Class 45 Participants (*graduated)**

Paula Alsterlind*  Maika Llorens Gulati  Annika Osborn  
Barbara Ball*  Gerrie Kunin  Elizabeth Scofield  
Daisy Carlson*  Joanne Lasnier*  Markus Thordike  
Felicia Chavez*  Marion Matthews*  Laura Vernon  
Patrick Costello*  Amanda Meecham*  Wilford Welch*  
Cathleen Coulman  Kirsten Nolan*  Lisa Williams*

**Supporter ($35)**

Cynthia Abbott  Joyce Gardella  Al Lubow  
Jim Adams  Robert Gelardin  Alan Lubow  
Cathy Ainsworth  Louise E. Gilbert  Janice Lum Ennik  
Anne Baele  Lindsey Going  Perry Lloyd  
Elizabeth Baker  Rika Gopinath  Sue Mace  
Rory Bakke  Richard Gray  Susan Mackenzie  
Catherine Bartlett  Terrie Green  Edward Mainland  
Suzi Beatie  Randy Greenberg  Roger Marsden  
Dan Bell  Ronald Gremban  Gayle Marsh  
Zeinab Benchakroun  Joan Griffin  Stephen Mason  
Bonnie Bibas  Nancy Grover  Alison Massa  
Jeff Bickner  Bob Harlow  Tom McAfee  
Ted Bissell  Anne Harper  Teri Meadows  
Lisel Blash  Ora Hatheway  Robin Moller  
Barbara Bogard  Tom Heinz  Dan Monte  
Edward Boisson  Teresita Heiser  Callita Moore  
Gary Brand  Burr Heneman  Rita Nattestad  
Ken Brooks  Bonnie Herzog  Linda Novy  
Bob Brown  Heath Itzla  Laurie Ozone  
Cindy Brown  Kristin Jakob  Nicole Pantaleo  
Tish Brown  Kurt Johnson  Anne L. Petersen  
Cory Bytof  Alan Jones  Norma Pomerance  
Pat Carlone  Wendi Kallins  Martha Proctor  
Martha Cherry  Kay Karchevski  Ralph Purdy  
David Coury  Marie Kerpan  Ann Rivo  
Julie Dashiell  Carolyn Kohler  Conn Rusche  
Linda Delair  Steffen Kuehr  Marie J Salerno  
Terese Driscoll  Lynn Langford  Carol Saysette  
David Fix  Joanne Lee  Gary Scharlach  
Tom Flynn  Marcy Levine  Judy Schriebman  
Jonathan & Moira  Michael Levine  
Frieman/Brennan  Louise Lipsey  
Bruce Fullerton  Trudie London  
Kathleen Gaines  Carolyn Losee
Alice Shinn  
Donna Shoemaker  
Bob Stern  
Susan Stompe  
Ruth Stotter  
Mike Swezy  
Mark Swoiskin  
Jill Templeton  
Stephen Thal  
Terri Thomas  
Jody Timms  
Rob Ward  
Rona Weintraub  
Molly Whiteley  
Sandra Kay Wollenberg  
Chip Wray  

**Advocate ($50)**

Antonia Adezio  
Leslie Alden  
Bruce Bell  
William Carney  
Pamela Cook  
Douglas Cooper  
Paul da Silva  
Bing Gong  
Maureen Groper  
Karen Halvorsen  
Stella Huddleson  
George D. Jelatis  
Alex Kahl  
Michael Kamerick  
Diane Kay  
Sita Khufu  
Kiki La Porta  
Don Magdanz  
Claire McAuliffe  
Donna Miller  
Mia Monroe  
Steven Moore  
Phillip Muller  
Pat Nelson  
Barbara O'grady  
Kathryn Olson  
April Orcutt  
Maureen Parton  
Roger Peters  
Tamra Peters  
April Philips  
Kate Powers  
Victor Rago  
Patricia Ravasio  
Pamela Reaves  
Robert Reyff  
Jean Rhodes  
William Ring  
Barbara Rothkrug  
Carrie Sherriff Rosenberg  
April Starke Slakey  
Sue Spofford  
Rodney Stock  
Andrea Taylor  
Ben Toland  
Wanden Treanor  
Nancy Vernon  
Ellen Weber  

**Steward ($100)**

Bruce Ackerman  
Julie Allecta  
Robert Archer  
Thomas Arthur  
Ann Bauer  
Susan Bierzchudek  
Greg Brockbank  
Bob Bundy  
Karen Chatham  
Elizabeth Clark  
Belle Cole  
Christine Mortonson Cunha  
Mary Fraser  
Dianne Fruin  
Heather Furmidge  
Katy Hallal  
Susan Hopp  
Bettina Hughes  
Nancy Hughes  
Sarah Kelley  
Jack Krystal  
David Kunhardt  
Mardi Leland  
Cheryl Longinotti  
Martin Lowenstein  
Micheal Metzner  
Robert Miller  
Mary Morgan  
Diane Nicolson  
Marilyn Norman  
Carolyn Revelle  
Katie Rice  
Bruce Richard  
Yvonne Roberts  
Susan Roegiers  
Jenelle Shapiro  
Marianne & Stan Stefancic  
Trevor Stevenson  
Judy Teichman  
Marc Vendetti  
Elisabeth von Halem  
Christina Waldeck  
Ken Waldeck  
Arlin Weinberger  
Sally Wilkinson  
Anthony Williams  
Cindy Winter  
Ruth Zamist  

**Benefactor ($250)**

Nancy Benjamin  
Barbara Boylan  
Peter Joseph  
Sarah Loughran  
Karen Mendelow Nelson  
Stephanie Moulton-Peters  
Kim Rago  
Bob and Sue Spofford  
Sanna Thomas  

**Guardian ($500)**

Helene Marsh  
Vera Meislin
**Business Partnerships**

Corte Madera Lions Club  
Vertical Asset Management  
Golden Gate National Parks Conservancy  
MCE (Marin Clean Energy)  
Strategic Energy Innovations (SEI)  
Marin-Link  
Cool the Earth & Drive Clean Marin  
Uplift Investing

**In Kind Donations**

Straus Family Creamery  
Good Earth Natural Foods  
KRCB  
Trader Joe’s—Greenbrae

**Contributors to the Founders Fund**

**$5000**  
Phyllis Faber  
Pam Lloyd  
Anonymous

**$1,000**  
Helene Marsh  
Mia Pelletier

**$500**  
Nona Dennis  
Peter Joseph  
Sarah Loughran  
Bruce Richard  
Susan Rusche  
Kathy Taylor  
Madeleine Wood

**$250**  
Robert Archer  
Kathy Cuneo  
Sarah Kelley  
Mia Monroe  
Rodney Stock

**$200**  
Thomas Arthur  
Deborah Coburn  
Heather Furmidge  
Mary Morgan  
Claire McAuliffe  
Karen Mendelow Nelson  
Barry Neal

**$150**  
Judy Alstrom  
Arlin Weinberger  
Wendy Wyse

**$120**  
Markus Thorndike

**$100**  
Nancy Bell  
Nancy Boyce  
Greg Brockbank  
Stockton Buck  
Bob Bundy  
Elizabeth Clark  
Martin Griffin  
Maureen Groper  
Katy Hallal  
Martin Lowenstein  
Kathy Lowrey  
Don Mathews  
Donna Miller  
Dan Monte  
Soo-Hi Nayer  
Diane Nicolson  
Kathryn Olson  
Mary O’mara  
Cheryl Pole  
Kate Powers  
Laurette Rogers  
Judy Schriebman  
Eleanor Siperstein  
Jody Timms

**$75**  
Anne Baele

**Up to $50**  
Carleen Cullen  
Betty Gandel  
Joan Griffin  
Marie Kerpan  
Cheryl Longinotti  
Zeva Longley  
Sherry Stanton  
Kraemer Winslow
Environmental Forum Donors

**$1000**
John and Josephine Shuman — Tribute to Jim Lloyd
Sarah Loughran

**$350**
Tom Heinz

**$200**
Martin Griffin

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